

Superintendent Goals, 2017-18

Area of Focus	Goal	Current Status
Student Learning/Instruction	Work with principal regarding 9th-grade success rates.	We have compared attendance, discipline and grades for the past 5 years of 9 th -graders as of first quarter. We found the number of days missed is on a downward trend; the number of discipline incidents is down as well. We are concerned that the number of DFIs is trending up. We are working on some possible interventions.
	Maintain proper SpEd identification of Hispanic population.	OSPI has certified us as meeting their current disproportionality standards.
	Support and assist district math coach in ensuring teachers are teaching to standard and students are continuing to become more proficient in math.	Ms. Skoubo continues to work on this. Family issues have required her to be absent a good deal this year thus far. Mr. Helvie's death has also affected flexibility in the math department.
	Work with TAC and other districts to implement a Community Truancy Board.	An agreement is signed and the structure is in place for use when needed.
School Environment	Administer annual parent/staff satisfaction survey.	This will occur in the spring.
	Implement District/School smart phone app to facilitate parent and student communication.	The app is in use; we have 222 subscribers and 48 "channels".
HR/Staff Development	Insure new SpEd teachers are certified.	Ms. Collins is on track to be fully certified in early 2018; Ms. Coty should be done in the spring.
	Mentor new RES principal.	Ongoing. He is experienced and a good fit.
Community Relations	Place monthly "Education" column in local paper(s).	Ongoing.
	Continue parent education nights throughout the year.	"Guiding Good Choices" is based on the "ACEs" study. It consists of five 2-hour sessions for parents of 9-14-year-olds.
	Oversee implementation of Baseball/Fast Pitch programs.	Proceeding. Working with associations and purchasing items/services as needed.
Board Relations	Maintain communication with Board.	Ongoing.
	Orient new board members.	Completed as per policy.
Administrative	Reach budgeted CVA FTE Goal and receive a clean audit.	The audit has not occurred yet; the FTE was met.
	Meet monthly with the associations, include employees in interviews of new staff, seek to solve problems at the lowest level.	Ongoing.
	Continue to work with Grounds/Facilities to keep them sharp.	The furnaces are installed; the lighting renovation is complete.